

## **Terms and Conditions**

### **Pathfinder Accelerated Growth Programme**

By submitting an Expression of Interest (EOI) and, if selected, participating in the Pathfinder Accelerated Growth Programme, you agree to the following terms:

#### **1. Confidentiality**

All information shared through the application and throughout the programme will be treated as confidential. Pathfinder Healthcare Developments CIC will not disclose proprietary or sensitive materials to third parties without your consent, except where required by law.

#### **2. Intellectual Property**

All intellectual property remains the sole property of the applicant. Participation in the programme does not transfer or assign any IP rights to Pathfinder or its affiliates.

#### **3. Programme Subscription Fee**

Participation in the programme may involve a subscription fee, determined on a case-by-case basis depending on the level of support provided.

- **Refunds:** Participants may withdraw from the programme at any time, but there is **no guarantee** that fees paid will be refunded.
- Refunds will be considered only in exceptional circumstances and at Pathfinder's sole discretion.

#### **4. Applicant Costs**

All costs incurred in preparing and submitting the EOI—such as time, resources, or external consultancy—are the sole responsibility of the applicant. Pathfinder will not reimburse any expenses related to the application process.

#### **5. Responsibilities of Pathfinder**

Once enrolled in the programme, Pathfinder commits to:

- Providing tailored support to each participant based on agreed areas of focus
- Facilitating introductions to relevant clinical, operational, and strategic stakeholders
- Offering mentorship, guidance, and structured feedback
- Creating opportunities for real-world testing or pilot deployments where appropriate
- Maintaining confidentiality and ensuring ethical conduct throughout engagement

#### **6. Responsibilities of Participants**

Participating companies agree to:

- Engage proactively and professionally with Pathfinder and any matched clinical or operational teams
- Provide accurate and up-to-date information when requested
- Respect the confidentiality of other participants and stakeholders
- Meet mutually agreed timelines and deliverables
- Share learning, outcomes, and evaluation data to support wider impact measurement

## **7. Right to Amend**

Pathfinder reserves the right to modify the programme structure, timeline, or eligibility criteria at any time. Any major changes will be communicated to affected parties in a timely manner.

## **8. Selection and Eligibility**

Submission of an EOI does not guarantee selection into the programme. Applicants will be assessed for alignment with Pathfinder's mission, innovation readiness, and potential to deliver real-world impact.